



Curriculum Vitae

Karen Mills, J.D., F. C.I.Arb, F. HKI Arb., F. S.I.Arb.,
Chartered Arbitrator

KarimSyah
Law Firm

7th Floor, Plaza Mutiara
Jl. Lingkar Mega Kuningan Kav. 1 & 2
Jakarta, Indonesia 12950

Telephone: (62-21) 577-1177
Telefax: (62-21) 577-1947
Website: www.karimsyah.com
E-mail: kmills@cbn.net.id

Karen Mills is recognized as one of the leading arbitrators in Asia, according to every publication and survey published. She sits as arbitrator in Indonesia, Singapore, Hong Kong, Malaysia and the US and is also on the panel of arbitrators of institutions in the Philippines, China, Korea and New Zealand and the online Domain Name Dispute Panel of ADNDRC, Hong Kong, Beijing and Seoul. As arbitrator Ms. Mills has sat in cases involving oil, gas, mining, power, insurance, finance, and various matters of general investment and trade. As counsel she has represented the Indonesian Government, including successfully winning a multi-billion dollar mining dispute, as well as a number of state owned companies. She also acts for many multinational and local companies in structuring transactions in all sectors. Ms. Mills founded and Co-Chairs the Chartered Institute of Arbitrators Indonesia Chapter, is a founding member and sits on the board of Arbitralwomen International, and advises various other institutions and publications on dispute resolution matters. She also teaches arbitration and ADR both in Indonesia and throughout the region, and has published more than 120 papers in professional journals and textbooks.

Personal Data: Born: New York, U.S.A.

Education: New York University School of Law, J.D. 1968

Areas of Specialisation: International Arbitration and Alternative Dispute Resolution; Financing; Oil, Gas, Energy, Natural Resources, Mining & Infrastructure; Insurance; Restructuring, Hospitality, and other international transactional and dispute resolution practice. Familiarity with both Civil Law (25+ years practice in Indonesia) and Common Law (education and practice in the U.S.).

Professional Experience:

- 1997 to present: Founder and International Legal Advisor, **KarimSyah Law Firm**, Jakarta.
Practice Specialities: Arbitration; Mediation; Debt & Corporate Restructuring;
Oil, Gas Mining & Energy; Financing; Hotel Management; Information Technology;
Infrastructure, Insurance, Investment & Tax Structures;.
- 1984 to 2007: Senior Consultant
Financing, Cross-Border Transactions; ADR; Insurance; Oil, Gas, Energy.
P.T. Dharma Raksa, Jakarta, Indonesia
- 1992 - 1997 Of Counsel, Albert Hasibuan & Rekan, Jakarta
- also: Legal Advisor to GPU/Arthur Andersen (Tax Division), Jakarta (1986 - 1993)
Lecturer, Tarumanagara University Faculty of Law, Law Laboratory: Joint Ventures;
Arbitration; Financing; Tax; Practice Ethics, International Business Relationships.

and currently: Lecturer, Arbitration and Moot Competition Coach, University of Indonesia;
Arbitrator, various institutional and *ad hoc* arbitrations, mediator and domain name panelist:
Jakarta, Singapore, Hong Kong, Malaysia, U.S.A.

Chairman, teacher & speaker at various seminars and courses on investment, arbitration,
ADR, energy, financing, oil services, e-commerce and tax: Jakarta, Singapore, Hong
Kong, Australia, New Zealand, Philippines, Thailand, Malaysia, U.S.

Various advisory boards and numerous notes and chapters published in law books and
professional publications.

1973 - 1983: Legal and Business Consultant
Independent International Practice
Pacific Basin and Southeast Asia
Los Angeles & Sydney based

1968 - 1972: Attorney-at-Law
Associate, specialising in Maritime & Transportation Financing
Messrs. Haight, Gardner, Poor & Havens
New York, New York

1967 (Summer): Law Clerk
Messrs. Rubin, Wachtel, Baum & Levin
New York, New York

**Professional
Membership
and Activities**

Member of the Bar of the State of New York since 1969
Admitted to practice before the Federal District Courts
for the Eastern and Southern Districts of New York

Member of the New York State Bar Association
International Law and Practice Section
Empire State Counsel, 2007 - (honor)

Honorary Member (First ever) Asosiasi Adovkat Indonesia (*Bar assoc.*)

Member of the International Bar Association
Legal Practice Division:
Vice Chair, Mediation Committee
Arbitration Committee
Committee on Maritime and Transportation Law
Section on Energy and Natural Resources Law
Asia Pacific Forum, Human Rights Council

Chartered Arbitrator & Fellow, Chartered Inst of Arbitrators (F.C.I. Arb.)

Founder & Co-Chair, Indonesia Chapter, Chartered Institute of Arbitrators.

Fellow, Hong Kong & Singapore Institutes of Arbitrators (F.HKI Arb. F.SI Arb.)

Member of International Chamber of Commerce (ICC) Commission on Arbitration

BANI Arbitrator and former Special Assistant to the Board (1995 -2005)
(first expatriate, and first woman, empanelled; Drafted new Rules)

Arbitrator: Singapore & Hong Kong International Arbitration Centres

Arbitrator: CIETAC (China), SI Arb (Singapore Inst.), PDRCI (Philippines),
AMINZ (N.Z.), KAB (Korea) and KLRCA (Malaysia), ICDR (US)

Member, Board of Directors, ARBITRALWOMEN

Panelist, Asian Domain Name Dispute Resolution Centre, HKG, Beijing, Seoul

Karen Mills, J.D., F.C.I.Arb., F. HKI Arb., F. S.I.Arb.

Approved Tutor, Chartered Institute of Arbitrators Professional Development.

Member, Appointing Authority, First Chamber, Chinese European Arbitration Centre

Vice Chair, International Fiscal Association (IFA), Indonesia (1996-2003)
(1992 - 1995: Editor, IFA Newsletter, Jakarta)

News Section Correspondent, International Arbitration Law Review

Member, Inter-Pacific Bar Association
Alternative Dispute Resolution Committee
Organising Committee for Seminar on Economic Law Reform, 1995
Program Chair, Host Committee for 2005 Annual Meeting, Bali

Board of Advisors, Vindobona Journal, William C. Vis Moot Alumni Association

AmCham (American Chamber of Commerce) Indonesia
Founder and Chair, Legal Services Committee (1992-2003)
Co-Chair, Taxation Committee (1986 - 2004)
Power, Energy & Mining & Services Committees (1996-2004)

Languages: English
Bahasa Indonesia
Italian

Publications: More than 120 papers and book chapters published, primarily on Arbitration, ADR and Oil and Gas matters. Available on Request.